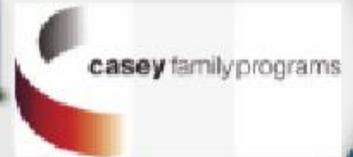


Allegheny County Crossover Youth Practice Model



Crossover Youth Practice Model



JCJC November 5, 2015

Presenters

Honorable Guido DeAngelis, Family Court Judge

Kathleen Carrigan, Supervisor, Allegheny County CYF

David Evrard, Assistant Chief Allegheny County JPO

Audience

- Judges
- Probation
- Child Welfare
- Providers
- Other



Judge DeAngelis

Welcome!

What is a Crossover Youth?

- Involvement with both CYF and JPO
 - Dually Active
 - Dually Adjudicated
- Can cross either direction
 - Most Common from CYF into JPO

Prevalence – Allegheny County

- 4% of all JPO cases are dually adjudicated
- 13% of all JPO cases are also active with CYF
 - For every 23 youth under supervision, 3 are crossover
- 15% of all CYF youth age 10 and over are active with JPO
- Our implementation deals with **dually active** youth

Need for a Model?

- Shared Case Responsibility Bulletin
 - 3130-10-01 effective 10/1/2010
- Prevalence
- Judicial Expectations
- Best Practice
- Better Outcomes for Youth and Families
- Prevent youth from penetrating deeper into the Juvenile Justice System
- Staff resistance

Center for Juvenile Justice Reform

- Shay Bilchik – Center for Juvenile Justice Reform, Georgetown University
- Purpose is to advance a balanced, multi-systems approach to reducing juvenile delinquency that promotes positive youth development and permanency.
- The Center's work aims to focus the nation's leaders, across systems of care and levels of government, on the key components of a strong juvenile justice reform agenda.
- A particular focus of the Center's work is on youth known to both the child welfare and juvenile justice systems, also known as "crossover youth."

Why We Personally Want to do this

- We believe in it
- It is the right thing to do
- We have been trying to get staff to do this for some time now
- Better outcomes for all youth
- Using an established “Practice Model” that is evidenced based gives credibility to our staff
- It's a holistic planning agenda
- It makes is easier for all involved: Youth, Families, Judges, JPO, CYF and the Community

Organization

- Core Team
- Implementation Team
- Guiding Coalition

Core Team Leadership

- Judicial
- Juvenile Probation Office
- Children's Court
- Department of Human Services
- Children Youth and Families

Implementation Team

- Facilitators
 - Jacki Hoover, Assistant Deputy Director DHS/CYF
 - David Evrard, Assistant Chief JPO
- Team (36 members)
 - Supervisors from CYF and JPO
 - DHS staff from other systems
 - Children's Court
 - Attorneys from **all systems**
 - Behavioral Health and Education
 - Parent and Youth Support Partners

Implementation Team

- Committees
 - Memorandum of Understanding (MOU)
 - Protocol
 - Prevention
 - DMC/Disparities
 - Education
 - Data
 - Training

Prevention

- Reviewing YLS, Risk Assessment, Safety Assessment, and Child & Adolescent Need and Strengths Assessment to examine the data for trends and themes
- These themes will be used to identify youth who are at risk of crossing over
- Utilizing available resources and exploring new uses of resources to work with these youth

Guiding Coalition

- Community leaders who are knowledgeable & dedicated to improving outcomes for youth
- Not involved in day-to-day workings of the model
- Provide guidance and support the work of the Implementation Team
- Take our message to the broader community for validation

Memorandum Of Understanding

- Working Agreement
- The Forever Document
- The Line in the Sand
- The Point of No Return
- Our Standard

Memorandum Of Understanding

The purpose of this MOU is to acknowledge the shared vision and commitment of JPO and CYF to respond to the needs of and improve the outcomes for youth who have contact with both agencies.

MOU Commitment Involves:

1. Development of a coordinated and collaborative practice, using evidence-based, data-driven policies and procedures
2. Acknowledging and respecting the differences in the agencies' service missions
3. Facilitating communication and collaboration by Improving inter-agency data and information sharing
4. Intentional and meaningful involvement of youth and families in case planning, with an emphasis on family strengths

MOU Commitment Involves:

5. Consistent use of partnerships involving JPO, CYF, education, behavioral health and other community partners in meeting the range of needs experienced by crossover youth
6. Ensuring that out-of-home placements are the least restrictive placement available to meet the treatment, supervision, rehabilitation and well being needs of dually adjudicated youth while providing for the protection of the public
7. Targeting of practices designed to reduce the number of youth who cross over from one system to the other and to reduce re-entry in both systems

MOU Commitment Involves:

8. Addressing disproportionality and disparity through practices that ensure cultural competency and equitable treatment
9. Adopting performance and quality assurance measures
10. Development of cross system training which is trauma-informed

Differences in Service Missions

- **CYF** is the county agency whose mission as mandated by law is to protect children from abuse and neglect.
- Because each child is precious and entitled to protection, security and the essentials of life, our mission is to:
 - protect children at risk of abuse and neglect,
 - preserve families whenever possible and assure permanent home for children

CYF Guiding Principles

- Families are experts in their own lives
- Nothing about me, without me
- Children do best - and deserve - safe, permanent families
- People are trying to do their best
- Every helping professional is trying to do their best too
- There is strength and value in families cultural practices and traditions

Differences in Service Missions

- **JPO** is the court agency with a legislative mission to reduce and prevent juvenile crime while promoting the principles of Balanced and Restorative Justice, which include protecting the community, restoring victims, and developing youth competencies

No Relegation of Authority

- Neither Agency is relinquishing their legal authority
- Each agency maintains legislated authority
- Informed Decisions are made with input from the other system
- No “Lead Agency” but instead clear identification of individual responsibilities

Timeline

- *May 2013*: Introduce Georgetown Model to Allegheny County with Guiding Coalition & Implementation Team
- *October 2013*: Seven Member Team attends Georgetown's Multi-System Integration Certificate Program
- *March 2014*: Reintroduce Georgetown Model to Allegheny County and begin implementation process
- *Oct 1, 2015*: Go Live

Key Implementation Points

- Cross Training for JPO and CYF
 - Neutral location
 - Small Groups
 - Bottom Up not Top Down
 - Shadowing Video
- All Supervisors, PO's, Caseworkers
- Understand the purpose and function of each others agency

Key Implementation Points

- Understand difference in assessment tools
 - CANS and YLS
 - DRAI
 - Risk and Safety Assessment
- Specific process already in place to identify Crossover Youth
- Specific timeframes for how quickly and when communication must occur

Key Implementation Points

- Sharing of Information
 - Information
 - Documents
- Use of Conferencing and Teaming to involve the family by both CYF and JPO
- Teaming Meetings
 - Prehearing Conference
 - Disposition
 - Change in Disposition

Key Implementation Points

- Joint Home Visits
 - At times convenient for families
- Consensus when presenting Court Reports
- Case Closing issues
- Clear Chain of Command procedures should the process not be followed and a conflict resolution protocol

Providers Role

- Placement Providers expect visits by CYF and JPO
- Increased focus on Family Visitation
- Host Teaming Meetings
- Participate in Teaming Meetings off site

Court's Role

- One major reason this works in Allegheny County is because we implemented **One Family – One Judge**
- All Delinquency and Dependency matters for the **family** are heard by the **same judge**
- Dual Hearing Days where both dependency and delinquency issues are addressed at one hearing

Judge's Role

- Support the Process
 - PO and Caseworker should present a comprehensive set of recommendations that address the needs of the youth, family and community
 - Consider everyone in the room equal partners
 - Keep asking the tough questions

Contact Info

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Questions

