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Franklin County is poised to join several other Pennsylvania counties that currently have active Youth Aid Panels. Sometimes called Youth Commissions or Community Justice Panels, Youth Aid Panels are a unique diversionary program designed to prevent recidivism by first-time offenders.

Admission of guilt by the youthful offender is a requirement for participation in the program. The panels, which are made up of volunteers from the community, hold involved youth accountable for their offenses and try to teach them that they are part of a community that cares for them. Panel meetings are not adversarial; bringing a lawyer is discouraged. Parental participation is also required.

Counties in the state which have active programs have seen enormous success. The Franklin County program was formed in cooperation with the district attorney's office, District Justice Meminger, and the Pennsylvania State Police. The local Youth Aid panel program is piloting in Guilford and Greene Townships with plans to expand into other jurisdictions. The program will be administered through the juvenile probation office.

Youth Aid Panels set to begin in Franklin County

Staff develop- ment news

The Spring & Summer 2002 CJJT&R/JCJC Training Calen- dar

The Spring & Summer 2002 CJJT&R/JCJC Training Calendar was mailed in late-December. If you have not yet received your copy and would like to review the 29 program offerings included in the current schedule please contact John Herb at the Center, 717-477-1185.

Since its release, we have discovered two errors in the booklet. On page 11 listing the two sessions of "Drug Subculture Competency" these workshops are both two and one-half day programs. Therefore, the number of training hours should have been listed as 15, instead of 9.

On the last page of the Location and Lodging Information sheets, The Resort at Split Rock is listed as the preferred accommodations for the July 17-19 "Adventure Challenge Treatment/Leadership Workshop" at Camp Adams. The rate of \$90 + tax per night indicated in the booklet is the per person rate based on double occupancy. The

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Jon Gerarde appointed Chief in Warren County

On January 2, 2002, the Honorable Paul H. Millin, President Judge, appointed Jon Gerarde as the new Chief Juvenile Probation Officer in Warren County.

Gerarde is a graduate of Mercyhurst College, where he earned a Bachelor of Arts degree in Criminal Justice. He began his career in 1985 as a counselor for Glen Mills Schools. In 1987, Gerarde accepted a position as an intensive probation officer in Warren County. He was promoted to Intensive Supervisor in 1996.

Gerarde lives in Warren with his wife, Mary. He is looking forward to the challenges and responsibilities that await him in his new position.

This publication is produced monthly at the Center for Juvenile Justice Training and Research at Shippensburg University.

Guest articles are always welcome; please submit them by email or on a disk. We particularly enjoy your photographs, but we ask that these be mailed - we will be happy to return them to you.

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hotel charges \$150 + tax per night for single accommodations. That was not indicated and we apologize for the error. As an alternative, we will endeavor to “match up” same-gender participants attending the program from different counties to share accommodations, if requested, or suggest less expensive lodging at other hotels in the area. Please contact John Herb for help with either of these alternatives. Finally, as was indicated in the training brochure “those who wish to participate fully in the outward bound experience may elect to camp on-site at Camp Adams—a no-charge option.” We regret any inconvenience that these errors or omissions may cause.

Included in this season’s training offerings are three programs designed for system managers, supervisors, and more experienced officers who aspire to assume supervisory positions. On March 20-21 Rosa Lewis will lead the workshop “Developing Enthusiastic & Productive Employees” at the Days Inn Penn State. This nine-hour session will assist participants in cataloging key factors that promote healthy, cooperative employees. Attendees will also have the opportunity to become more aware of their own leadership style and its impacts on actualizing their organization’s mission, goals and objectives. This session precedes the Friday, March 22, general membership meeting of the PA Council of Chief Juvenile Probation Officers.

On May 8-9, also at the Days Inn Penn State, Todd Whitmer will present the workshop “Conflict Transformation” which will provide useful strategies for identifying and redirecting or transforming the workplace conflict that exists in every office. This program is a natural follow-up session for those that attended last fall’s workshop on Situational Leadership, however, that program is not a prerequisite. Todd is a highly sought after trainer who has received tremendous feedback from past Center sponsored programs that he has led.

Keith Ellison, a trainer new to CJJT&R, will present the workshop “How to be People Smart: Behavioral-based Communication for Managers & Supervisors” on June 27-28 at the Holiday Inn Harrisburg East. This one and one-half day program will show you how to communicate and connect with others by understanding the four basic behavior styles and increase your effectiveness as a supervisor who can motivate, inspire and just plain get things done! Keith is a motivational speaker, business coach and the principal in The

Ellison Group, an executive coaching firm that shows organizations how to improve productivity by transforming its leaders. He is also a communications consultant for the Leadership Program at the Wharton School, University of Pennsylvania.

As of this writing, space is still available in all three of these tremendous workshop opportunities for our system's leaders and those who want to prepare themselves to assume leadership positions.

Probation youth participate in "Make A Difference Day"

On Saturday, October 27, 2001, 16 Franklin County youth participated in community service projects in conjunction with the national "Make A Difference Day." This annual event, which involves people around the country who want to give something back to their communities, has been taking place for more than ten years nationally, and for three years in Franklin County.

Sponsored locally by the Public Opinion, 1,400 people in 19 groups were involved in this year's event. This year's projects were aimed at assisting the Pennsylvania State University agricultural extension office and landscaping the area around the Franklin County Human Services Building.

Two groups from Franklin County juvenile probation participated for the third year. They spent part of the day planting chrysanthemums around the Human Services building on Franklin Farm Lane and then helped out at the 4-H Therapeutic Riding Ring cleaning stalls and replenishing the supply of hay at the stable.

Ellen Kramer Adler joins PCCD staff

Ellen Kramer Adler has joined the staff of the Pennsylvania Commission on Crime and Delinquency as Prevention Program Manager. She will be the manager in charge of all of PCCD's prevention programming, including Communities That Care and Blueprints for Violence Prevention.

Prior to joining the staff of PCCD, she was the Safe Schools and Delinquency Prevention Program Manager with the Center for Schools and Communities. As such, she provided training and technical assistance on behalf of the Pennsylvania Departments of Education and Public Welfare in initiatives to deter school-based violence, youth-based hate crime and delinquency, as well as for the drop-out prevention and education mentoring initiatives. She also oversaw the statewide evaluation of sites funded by the Pennsylvania Commission on Crime and Delinquency to employ School Resource Officers. Adler served as a member of the Attorney General's Task Force on School Safety and currently serves on the Governor's Community Partnership for Safe Children's Law Enforcement Workgroup and Internet Safety Subcommittee. She has also completed the nine-day certification program through the National Institute of Corrections and Florida Atlantic University on Restorative Justice and the Balanced Approach.

Adler is a Phi Beta Kappa graduate of Middlebury College in Vermont and the University of Pittsburgh School of Law, and is an attorney licensed by the Commonwealth of Pennsylvania. She has also served as a consultant for Dauphin County's Balanced and Restorative Justice project. In that capacity, she conducted numerous trainings related to the incorporation of Balanced and Restorative Justice goals into the policies, programs and procedures of juvenile agencies, service providers and community organizations. Adler has also served as an Assistant Public Defender in juvenile law, a Dauphin County Juvenile Court and Divorce Master, and served two clerkships with judges of the Dauphin County Court of Common Pleas.

Thomas Jess appointed Director of Probation Services in Washington County

On January 7, 2001, the Honorable Thomas D. Gladden, President Judge, appointed Thomas S. Jess as the new Director of Probation Services in Washington County. A graduate of Niagara University with a Bachelor of Science Degree in Criminal Justice and Politics, Jess attended law school at the Albany Law School of Union University, and in 1995 received his juris doctor.

Jess served in the U.S. Air Force from 1996 until his discharge in April of 2001. During his term of service he was assigned as an Assistant Staff Judge Advocate, primarily prosecuting court-martial cases. He is currently active in the Air National Guard. Immediately prior to his current appointment, Jess worked as a law clerk to Senior Judges John F. Bell and Thomas J. Perputac in Washington County.

Jess, who is a native of Ilion, New York, met his wife while serving in the Air Force. He jokes that she outranked him and ordered him to marry her. As Director of Probation Services, Jess will have responsibility for the oversight of adult and juvenile probation and community services. He is grateful for this opportunity to serve the people of Washington County.

CJJT&R staff return to Horton Hall

After a two-year hiatus, program directors and support staff have returned to Horton Hall on the Shippensburg University campus.

The move to Horton Hall began on December 28, 2001, and was concluded on January 4, 2002. This move allows all the staff from the Center to be together on the second floor of Horton Hall. Prior to January 4, the staff was divided in buildings that were at opposite ends of the campus.

The following staff have been added to the complement in Horton Hall: Michael McCalpin, Acting Director, Room 210; Paul Ward, Deputy Director, Room 219; John Herb, Director of Training, Room 216; P.J. Verrecchia, Director of Graduate Education, Room 224; Amy Zarefoss, CTC Program Director, Room 223; Seth Bloomquist, Detention Monitor, Room 222; Sherry Varner, Office Manager, Room 208; Nina Weaver, Data Analyst, Room 225; and Lynne Baxter, Clerk Typist, Room 217.

Those hired to fill the vacant positions of Assistant Director of Training and CTC Program Coordinator will join the staff in Horton Hall.

